

APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT COMMITTEE

27 March 2023

Present:-

Councillors J Hart (Chair), A Saywell, F Letch MBE, J McInnes and T Adams

* 55

Minutes

RESOLVED that the minutes of the meeting held on 2 February 2023 be signed as a correct record.

* 56

Items Requiring Urgent Attention

There was no item raised as a matter of urgency.

* 57

Deputy Director Children's Services - Head of Children's Social Care

The Committee noted that recruitment process for the Deputy Director Children's Services - Head of Children's Social Care would commence under Part 2 legislation.

* 58

Exclusion of the Press and Public

RESOLVED that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act namely relating to any individual and information likely to reveal the identity of an individual and in accordance with Section 36 of the Freedom of Information Act 2000, by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

59

Deputy Director Children's Services - Head of Children's Social Care

The Committee interviewed one candidate for the post of Deputy Director Children's Services - Head of Children's Social Care with a view to making a recommendation upon an appropriate appointment to the County Council on 25 May 2023. The Committee noted that two candidates had previously been through a technical interview process.

The process had been undertaken in line with the terms of reference of the Appointments, Remuneration and Chief Officer Conduct Committee, the Pay Policy Statement and the Chief Officer Employment Procedure Rules (set out at Part 6 of the Constitution).

The interview having been completed and the suitability of the candidate for the post having been fully discussed and all relevant factors having been considered, such as the very high level and breadth of experience and responsibility required for the role and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **RESOLVED** that the press and public be now re-admitted to the meeting.

It was then **MOVED** by Councillor Hart, **SECONDED** by Councillor Letch and further **RESOLVED** that the Council be recommended to appoint Rebecca Hopkins to the post of Deputy Director Children's Services - Head of Children's Social Care on grade L3, commencing at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

NOTES:

1. *Minutes should always be read in association with any Reports for a complete record.*
2. *If the meeting has been webcast, it will be available to view on the [webcasting site](#) for up to 12 months from the date of the meeting*

* **DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 12.45 pm and finished at 3.50 pm